



IOWA 2004-05 Board of Directors

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Letter from the President

by Jackie Armstrong

For nearly 20 years, Polk County has organized a Professional Women's dinner each year, attended by women from diverse disciplines. I.O.W.A. decided this year to borrow and expand this excellent idea and sponsor dinners in Cedar Rapids and Mason City on the same evening, February 24, 2005. Christine Conover has been busy in her district putting together plans for a terrific speaker and dinner. If you practice in or near her district, be sure to save February 24th for the event.

[Editor's Note: The Cedar Rapids dinner has tentatively been rescheduled for April 7, 2005.]

District 2 Representative Kim Snitker and I have been putting together the Mason City Dinner and are in the process of finding women and organizing the event. The planning aspect alone has confirmed the merit and raison d'être for our organization. Women from both business and non-profit organizations, including community leaders, caterers, doctors, and judges, have warmly applauded the idea of a networking dinner for women. As I discuss the dinner plans with women in the community, they invariably suggest names of other women—supporting and including one another in the best of networking tradition. Thanks to Kim's vision, our focus in Mason City will include a "mentoring" purpose and we are inviting young women in their senior high school year and beyond to give them an opportunity to expand their own network of contacts.

Former President Anjie Shutts has plans to distribute thought provoking data about the glass ceiling in the legal profession. Stay tuned to hear more about her article to be published in 2005.

Board Meetings

The schedule for the remainder Board meetings is as follows:

Thursday February 3, 2005 by phone

Saturday March 5, 2005 in person in Council Bluffs

Saturday April 23, 2005 in person in Cedar Rapids (Marion Beatty guest speaker)

Saturday May 14, 2005 in person at St. Ansgard

All members are welcome to attend. If would like to participate by phone, the conference number is 1-800-503-1676 and the code is 752409.

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(515) 965-6543

Bar Liaison Chair
Miki McGovern
(515) 281-6620

Professional Action Chair
Ruth Cooperrider
(515) 281-3592

Emily's Boutique



As always,
Emily's
Boutique is
open!

Contact Emily at

ebchafa@dmgov.org or
515-283-4530 if you are
interested in buying pins,
I.O.W.A T-shirts,
sweatshirts and mugs. All
proceeds benefit I.O.W.A
and related projects. We
appreciate your support of
these fundraising
endeavors.

Civics Committee Seeking Applications

by Alison Werner Smith

The new ISBA Civics Committee, chaired by Iowa City attorney Alison Werner Smith, is accepting applications for new members. The Civics Committee is currently working on the following projects:

- 1) Development of People's Law School materials and training (state wide programming and possible online information on bar website)
- 2) Volunteer Lawyers Legal Hotline (in conjunction with the Volunteer Lawyers Program)
- 3) Legal Legends interviews (oral histories of judges)
- 4) 2005 State Fair booth planning

Committee members are appointed to work on one of the four committee projects. We currently have only one female member, the chair, and would like to include more women in the planning process. The Civics committee coordinates with other ISBA and ISBA YLD committees to attempt to maximize some of the bar resources.

If you are interested in getting involved in any of these projects, or would like more information, please contact Alison Werner Smith at awsmith@hnbmlaw.com or call 319-337-9606.

Public Service Opportunity

by Amy Thomas

Refugee Cooperative Services is a non-profit organization that resettles refugees in the greater Des Moines area. Many of these refugees are from Sudan and Afghanistan. The organization's funding has been drastically cut, and it is desperately in need of assistance. First, volunteers are needed to help with English tutoring classes, especially for the women/mothers that come here with young children. The children learn English in school, but often the women are isolated, and many have never been to school, even in their own country. This is especially true of the refugees from Afghanistan and other Middle Eastern countries. This is a great thing to do in pairs or small groups, as the women often live in the same apartment building, and a small group of American women could work with several refugees at once. The Agency is also in need of household items and cleaning supplies to stock apartments. Furniture and towels are a huge need, as are curtains, but all donations would be welcome. Additionally, if any members are available for physical labor, help is needed moving refugees into their apartments.

The Agency also told me of a young attorney, fluent in Arabic and fairly fluent in English, who would be available to do legal work in Des Moines. He does not yet have the documentation he needs to practice here, but I would think someone in the area could use the help of an Arabic speaker. He is a very hard worker, and is eager to practice his chosen profession, at least in a limited way. If any IOWA members could help with these needs, or would like to organize a fundraiser for this group, they can contact Peggie Harris at: 3116 University Ave, Des Moines, 50311; 515-271-7350. Her e-mail is peggie.harris@lsiowa.org, or they can contact me for more information: athomas18@cox.net. Thanks!

Women Jurists Celebrated

by Jackie Armstrong

Six Iowa Women Jurists were honored at a portrait unveiling ceremony on November 18, 2004, at the Iowa Judicial Building in Des Moines, Iowa.

The honorees were:

The Honorable Lynne Brady Neuhaus
The Honorable Margaret Briles
The Honorable Janet A. Johnson
The Honorable Linda Neuman
The Honorable Patricia Houlihan
The Honorable Linda R. Reade



The late Honorable Lynne Brady Neuhaus' portrait was presented by Donna Sorensen of Sorensen Consulting who spoke eloquently about Judge Newhaus, Iowa's first woman judge appointed in 1973. Governor Robert D. Ray appointed Newhaus after the all male nominating committee overlooked her qualifications at an interview. The nominating process was re-done at Governor Ray's insistence. (Until the late 1970s, Iowa's judicial nominating commissions were exclusively male.)

The Honorable Margaret Briles' portrait was presented by U.S. Magistrate Judge Celeste Bremer. She became Iowa's first female district court judge in 1977 when she was appointed by Governor Robert D. Ray. She began her practice in 1948 and earned a reputation for hard work and a strict courtroom demeanor. She took senior status in 1992. At the reception following the ceremony, she confided that she was frustrated that young women appeared intimidated and overwhelmed by her accomplishments. "But you are superwoman" one young person protested in response to her encouragement to reach for high goals. "But I am not," assured Judge Briles, "I am like other women, it just takes hard work".

The Honorable Janet A. Johnson's portrait was presented by the Honorable Robert D. Ray, former governor. He appointed her as the first woman on the Iowa Court of Appeals in 1978. Judge Johnson's career began in 1973 as a private attorney and law professor and she returned to academia after she retired from the bench in 1983 to become the Dean and later a professor at Pace Law School in White Plains, New York.

The Honorable Linda Neuman's portrait was presented by the Honorable Maggie Tinsman, Iowa State Senator. Justice Neuman was the first woman appointed to serve on the Iowa Supreme Court. Appointed by Governor Branstad, she retired in 2003 and returned to private practice.

The Honorable Patricia Houlihan's portrait was presented by Mary Pat Gunderson, JD. She shared details of Judge Houlihan's remarkable diversity as a professional on the bench, in the Peace Corps, in academia, and as a district court judge for the 5th Judicial District from 1991 until 2000.

The Honorable Linda R. Reade's portrait was presented by Thomas Finley, JD. She is the first woman from Iowa to be appointed to a U.S. district court and received her appointment to the Northern District of Iowa in 2002 from President George Bush. Her accomplishments include teaching at Drake Law School, directing the Iowa Judges' Association, years of practice in the U.S. Attorney General's Office, and service on the bench since 1993 when Governor Branstad appointed her to serve on the Fifth Judicial District for Iowa.

The faces of these women will be hung in courtrooms throughout our state as a visible testament of their contributions to the Justice System. These portraits will offer subtle but powerful inspirations to the public, women attorneys, and litigants that pass before them—the inspiration that women are at home on the bench and that the judiciary is an attainable goal for all genders.

This moving event, attended by Chief Justice Lavorato, ISBA President Nick Critelli, Dean Walker of the Drake Law School, Judge Ovrom from the National Association of Women Judges, and many members of the legal community, was sponsored by the American Judicature Society, Drake University Law School, Iowa State Bar Association, Jordan Creek Town Center, Dwight D. Opperman, and the National Association of Women Judges.

Adoption Saturday

by LeAnne Krell

Saturday, November 20, 2004, was a day greeted with much anticipation at the Polk County Courthouse. The 4th Annual Adoption Saturday began shortly after 8:00 a.m. and ended that afternoon with more than 40 children from throughout the State of Iowa leaving the courthouse with their new “forever families”. Each year Adoption Saturday is held the Saturday before Thanksgiving. With each annual event, the number of adoptions finalized has grown.



Through the efforts of countless volunteers, including judges, attorneys, court reporters, court staff, and others, 40 adoptions were finalized and over seven hundred visitors passed through the courthouse on that day. In

addition to the finalization of adoptions, there was also an ‘Adoption Fair’ where representatives from numerous agencies were available to speak to anyone interested in adoption. The event was hailed as a great success. It is the only day each year that the courthouse is adorned with teddy bears, beanie babies, balloons, an occasional judge in a Dr. Seuss hat, and genuine expressions of happiness as far as the eye can see.

I.O.W.A. (Iowa Organization of Women Attorneys) and P.C.W.A. (Polk County Women Attorneys), as well as many other individuals and agencies, have contributed toward the success of this event by their generous contributions. It has been my pleasure to attend each of these annual events and participate in the planning. This year was exceedingly special as I was able to witness and participate in the finalization of the adoption of my new niece.

The gratitude for your generosity was apparent on the faces of the children and their families. Thank you.



Support for Russian Women’s Center

By Lorraine May

I need your help. Our daughter, Whitney, is spending a year as a Fulbright Fellow in Pskov, Russia working with the Pskov Women’s Center and researching the disparate political and economic impact of capitalization based upon gender. The Center has been an excellent resource and the women there a great inspiration to her and, through her letters, emails and stories, to me.

When I asked Whitney what she would like for her birthday, she asked for letters of support for the Center. Not money; not a new sweater; not a CD but letters – for the Center. Natalya, the director, is deeply dedicated to the Women’s Center and a firm believer in the collective power of people across political boundaries and geographic distance. She, her two daughters and several other women dedicate nearly every thing they have to keep the Center going. In fact, Whitney is currently living with Natalya in her apartment and every dime Whitney pays in rent goes directly to meet some need at the Center.

So, what can you do? Thanks for asking!! Please send a letter directed to the Pskov Women’s Center and mail it to me at the address below, offering your acknowledgement of their work and especially your encouragement. Never one to keep life in perspective, it is my goal to get at least one letter from every state so please copy this letter and send it on to patient and indulgent friends who might be willing to send a letter as well.

There is no historical tradition for charitable giving in Russia, no United Way, as the government traditionally provided everything. While I’m sure any financial contribution you might care to send would be appreciated, that’s not what Whitney requested. She wants to show these wonderful women that they are not alone, that their work is important and acknowledged.

In April of this year the Center will mark its tenth anniversary. On that day, Whitney would like to present the letters of support from all of you to Natalya and the other women of the Center. Tom and I will therefore put all of the letters received in a book and take it with us when we go to Russia at the end of February so that it will be there in time for presentation to the Center without having to rely on the mail system.

Thanks for your help and your time.

Lorraine May, 331 – 28th St., Des Moines, IA 50312
515/492-5464

Law Day Committee Awarded ABA Outstanding Law Day Activity Award

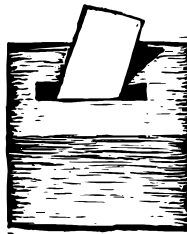
by Emily Chafa, Co-Chair, PCBA Law Day Committee

2005 Law Day Competition has a voting rights theme.

The Polk County Bar Association's Law Day Committee sponsors a student competition each year to celebrate the American heritage of liberty, justice, and equality under the Law. For the past few years, the PCBA Law Day Committee sponsored a visual arts and poetry competition for 6th through 12th graders throughout the Polk County area. In 2004, the Law Day Committee used the ABA's theme of "TO WIN EQUALITY BY LAW" which celebrated the 50th Anniversary of the Brown v. Board of Education decision. The winning students created photographs and poems that demonstrated their grasp of the continuing importance of decisions like Brown v. Board in establishing and protecting our rights. These photographs and poems are accessible on the PCBA website (www.pcbaonline.org) and have been on display in various places in the Des Moines area.

The Law Day Committee received one of five ABA Outstanding Law Day Activity Awards nationwide for its 2004 project. Co-Chairs Emily Chafa and Kristin Collinson will travel to the ABA Mid-Year Meeting in Salt Lake City on February 11th to receive this award.

The Law Day Committee is now working on the 2005 visual arts and poetry competition. This year's theme explores the history, opportunities, and current challenges to voting rights in Iowa, the United States and abroad. Student entries should illustrate or reflect an aspect of current or historical voting rights issues, locally, nationally or internationally.



Consistent with the PCBA Law Day tradition, winning students and their teachers will be honored guests at the annual meeting on May 10th. Monetary prizes will be awarded and the winning artwork and poetry will be displayed in various public places around the Des Moines area. Informational packets will be distributed to area art and language arts teachers in February. For copies of competition materials or more information, please contact committee co-chairs Emily Chafa at ebchafa@dmgov.org or (515) 283-4530 or Kristin Collinson at (515) 223-5038 (ext. 214). The competition deadline is **March 31, 2005**. Please encourage any creative students you know to enter this competition. The Law Day Committee is always looking for a few more good members or attorneys who are interested in judging the artwork and poetry.

CLE Opportunities

Elder Law CLE

"Elder Law: Dealing With Fears, Challenges, and Solutions" continuing legal education seminar takes place on Thursday, February 17, 2005, over the Iowa Communications Network at 13 sites around the state. This Iowa Legal Aid Volunteer Lawyers Project seminar is designed to help attorneys assuage clients' fears about the challenges of aging with information about the services available, and solutions for preserving independent functioning to the maximum extent possible.

Attend this event to learn about critical issues with respect to paying for medical care, nursing home care, and in-home services; prevention of financial abuse; planning for shared or substitute decision-making; and dealing with ethical problems you may confront. Applications will be submitted for 5 hours state (including .5 hour legal ethics) and 2.5 hours Federal CLE accreditation.

The registration fee for the seminar is \$150, with a discounted rate of \$100 for attorneys who take part in the Iowa Legal Aid, Polk County, or Scott County Volunteer Lawyers Project. For a PDF file with location details and registration information, copy and paste this URL in your browser:

<http://www.iowalegalaid.org/link.cfm?776>

For more information, please contact:

Linda Grathwohl
 Managing Attorney, Development Unit
 Iowa Legal Aid
 1111 9th Street, Suite 230, Des Moines,
 Iowa 50314
 (515) 243-2980, ext. 1630
lgrathwohl@iowalaw.org
www.iowalegalaid.org

Job Openings

Assistant Attorney General

Administrative Law Division of Iowa Attorney General's Office is seeking attorney to represent state agencies - agency advice, contested cases, judicial reviews, appeals, and some litigation. Excellent academic background required. Salary \$41,017-\$69,638. Resume, cover letter, and writing sample should be sent to Ms. Abdel-Razeq, HR, 2nd Flr Hoover Bldg, Des Moines, IA 50319, by January 10, 2005. EOE - Minorities, women, and persons with disabilities encouraged to apply. (Hearing and Speech Impaired - Relay Iowa 1-800-735-2942 TDD). Contact Vivone Abdel-Razeq at VAbdel@ag.state.ia.us or (515) 281-0853 with any questions.

Westlaw Contractors to Collect Iowa Jury Verdicts

As part of our 2005-2006 initiative to expand jury verdicts coverage on Westlaw (and eventually in print as well), Iowa has been scheduled for expansion in Q2 2005. In order to succeed, we need to hire attorney-contractors to collect relevant documents for us from the courts, and send them on to us for load to Westlaw.

West is looking for contractors in Des Moines (Polk, Story, Dallas, Madison, and Warren Counties) and Cedar Rapids/Iowa City (Linn and Johnson Counties) areas and Sioux City, Council Bluffs, Mason City, Waterloo, Dubuque, and Davenport as well.

Below is information that lays out qualifications and duties for the attorney contractors. West will pay \$15 per document retrieved, and each relevant file generally contains 4-5 appropriate documents, so the potential exists for our contractors to earn up to \$75 per file copied and sent to us. Copying and mailing expenses will also be covered.

Anyone that is interested may contact Connie Hall (connie.hall@thomson.com, or 651-848-8806), who will be handling screening and hiring of applicants.

Thanks very much for your help with this - we know we can build a wonderful new product for Iowa customers.

Mary B. Walsh, Attorney
Westlaw Account Representative
WEST-A Thomson Company
mary.walsh@thomson.com | (515) 971-5486 | Fax: (719) 623-9833 | <http://www.westlaw.com>

COURT DOCUMENT ACQUISITION PROJECT

Local Contractor Qualifications:

- Legal experience - attorney, recent law grad, paralegal, or other relevant experience;
- Familiarity with litigation documents;
- Ability to work with court staff to locate appropriate case files and obtain copies of selected documents.

Local Contractor Duties:

- Work with editorial team to research potential cases using dockets, legal newspapers and newsletters, firm web sites, attorney submissions, and other sources of information of case resolutions;
- Use court listings (judgment books, jury verdict listings, etc.) to identify other potential cases for review;
- Review court case files and obtain court documents on cases meeting selection criteria, confirming legibility and completeness of copies;
- Track documents collected using a spreadsheet that lists date collected, county, case name, docket number, and type of document;

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- Collect documents for cases resolved 1/1/2003 - current to create back file collection (may retain/provide copy service for large scale operations);
- After collection of back file material, visit assigned courthouses at least weekly to obtain current verdict, settlement, and arbitration documents (time commitment may vary but not expected to exceed 4-5 hours per week after back file complete)

Case Criteria:

- Suit for money damages;
- Case concluded via jury verdict, bench trial, arbitration or settlement;
- Outcome favorable to either plaintiff or defendant.

Note: Cases we do not want:

- Cases resolved by default judgment;
- Cases resolved on summary judgment or judgment on the pleadings;
- Declaratory judgment or injunction actions;
- Actions to collect on a loan (confession of judgment on a promissory note, etc.) unless there are claims beyond the debt owed);
- Cases involving pro se party or parties (but okay if one plaintiff/defendant is pro se as long as the primary plaintiff/defendant is represented);
- Conciliation or small claims court cases.

Documents to Collect:

- Approximately 3 - 5 substantive documents from each case
- Potential documents include:
 - o Verdict form /Settlement agreement/ Arbitration award
 - o Complaint (choose Amended Complaint if available)
 - o Answer
 - o Trial briefs
 - o Findings of fact, conclusion of law, order for judgment
 - o Substantive memoranda in support of dispositive motions
 - o Expert depositions
 - o Other attorney filings, such as Rule 26 reports, if sufficiently detailed
- Also, always collect jury instructions if available. The Court's instructions to jury are preferred but parties' proposed instructions are acceptable if submitted instructions not available.

Documents that should not be collected:

- Miscellaneous, non-dispositive orders such as orders on discovery, scheduling orders, and the like;
- Satisfaction of judgment documents, including Judgment Rolls, unless the verdict/settlement amount is not documented anywhere else;
- Motions and orders regarding costs unless they contain details about the verdict/settlement amount that is not available in other collected documents;
- Stipulations of dismissal containing no settlement details unless 1) settlement details are not available in other court documents, AND 2) the attorneys' names of all parties are listed and are not listed in other collected documents.

Member Information



Board Member **Emily Chafa** and I.O.W.A. Member **Kristin Collinson** are the recipients of the ABA Outstanding Law Day award for their work organizing the visual arts and poetry competition event in connection with Law Day for students grades 6-12. Emily and Kristin will receive their award at the midyear meeting in Salt Lake City.

Member **Roxann Ryan** will be part of a panel discussion after the performance of *The Exonerated* on Saturday, January 29, 2005, and Saturday, February 12, 2005.



In the Spotlight



I.O.W.A. Member Sasha Monthei

by Christine Conover



In this issue, meet Sasha Monthei (pronounced Monty), who practices civil litigation with an emphasis in insurance defense at Moyer & Bergman, P.L.C. in Cedar Rapids, Iowa. She is a May 2004 graduate of the University of Iowa College of Law and has been practicing law for approximately six months.

Sasha grew up in Columbus Junction, Iowa with several sisters and brothers. She recalls that her desire to go to law school and practice law surfaced as a five-year-old watching the popular television show, "Matlock."

Sasha began law school at Drake University in Des Moines but added a bit of a challenge to her law school career by commuting daily from Coralville, Iowa and raising her then two-year-old daughter, Ivy. One of her most important accomplishments was managing a B+ average in addition to motherhood while commuting during her first year at Drake. During her second year, Sasha was fortunate to transfer to the University of Iowa College of Law so she no longer had to commute and had extra time to study or spend with Ivy. Sasha maintained her excellent academic record, graduating Order of the Coif from the University of Iowa.

Recently Sasha married Jason Monthei from Jefferson, Iowa. Jason is a salesman at Carousel Ford in Iowa City. Sasha is still commuting, driving from her home in Iowa City to Cedar Rapids each day. Ivy, who is now 4 ½ and the apple of her mother's eye, will start kindergarten next year. When she isn't busy with her practice, Sasha enjoys spending time outdoors, spending time with her family, or simply relaxing.

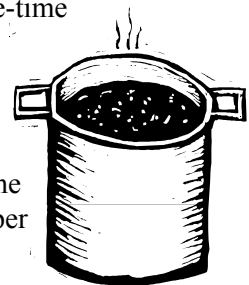
Upcoming Events

"Souper Bowl" to Benefit Domestic Violence Intervention Program

The Domestic Violence Intervention Program (DVIP) in Iowa City will be hosting the Eighth Annual "Souper Bowl" fund raising event on **February 3, 2005** from **5:30 p.m. to 7:30 p.m.**

The Souper Bowl event helps to fight the inaccurate belief that relationship violence is a one-time or once a year problem that stems from stress related to professional sporting events. More than 300 people attend the Souper Bowl event each year.

Artists, students, and merchants donate bowls for those attending the Souper Bowl to take home. Area restaurants and grocery stores donate their best bread, soup, and beverages for the event. All of the money raised supports DVIP services. Those wishing to donate to the Souper Bowl are encouraged to call Shari DeMaris at (319) 356-5941 or send an email to kristiedvip@southslope.net



DVIP is a United Way agency and relies on private donations to provide services to children and adults affected by violence. The not-for-profit organization is excited to be celebrating its 25th Anniversary this year. DVIP provides crisis intervention and support services to victims/survivors of domestic violence, advocacy and education within our community. DVIP provided more than 18,000 services last year. Confidential information and assistance is available 24 hours a day at (319) 351-1043 or toll free at 1-800-373-1043.

Upcoming Events

“The Exonerated” - Play Sponsored By I.O.W.A

Stage West and the Des Moines Playhouse present *The Exonerated*, a play written by Jessica Blank and Erik Jensen about six innocent survivors of death row. *The New York Times* calls *The Exonerated*, "Jaw-dropping. A deeply affecting play."

The play runs from **January 28 to February 13, 2005**, at the Des Moines Playhouse. Show times are Wednesdays and Thursdays at 7:30 p.m.; Fridays and Saturdays at 8:00 p.m.; and Sundays at 2:00 p.m. Tickets are \$20 and \$22 for the Friday and Saturday evening performances.

After each performance, there will a panel discussion on death row. I.O.W.A. member Roxann Ryan has been asked to participate in the panel discussion after the January 29, 2005 and February 12, 2005 performances.

Professional Women Dinners

The **Des Moines area** dinner is scheduled for **Thursday, February 24, 2005**, at the Hotel Fort Des Moines.

The **Cedar Rapids area** dinner is tentatively scheduled for **Thursday, April 7, 2005**, at the Cedar Rapids Marriott. Attorney and I.O.W.A. member Bev Clark will be the speaker. Further details about the dinner will follow.



There will be a silent auction at the dinner to benefit Kids First, a non-profit entity organized by Attorney and I.O.W.A. member Jenny Schulz that provides guardian ad litem services for high-conflict custody cases.

For more information about the event, contact Christine Conover at cconover@simmonsperrine.com or (319) 366-7641.

The **Mason City area** dinner is scheduled for **Thursday, February 24, 2005**, at 7:30 p.m. at the Music Man Square in Mason City. Tickets are \$20 for professional women and \$10 for students. Various women, including Senator Ragan from Mason City, financial planner, Mary Gibbons, and attorney Kim Snitker, will speak about their success stories.

For questions, contact Jackie Armstrong at jarmstrong@iowabar.org or (641) 423-6223.
For reservations, contact Kim Snitker at ksnitker@iowabar.org or (641) 423-6223.

Benefit for Iowa Legal Aid

Equal Justice After Hours, a celebration of the services that Iowa Legal Aid and volunteer lawyers provide to low-income Iowans, will take place on **Tuesday, March 8, 2005**, 5:30 to 7:30 p.m., at the Grand Ballroom, Hotel Fort Des Moines, 10th & Walnut Streets, in Des Moines. Master of Ceremonies Michael Gartner will help induct Senator Tom Harkin and Attorneys Naomi Mercer and Robert N. Downer into the Iowa Legal Aid Hall of Fame. Attorneys who have made significant pro bono contributions to low-income Iowans through the Iowa Legal Aid Volunteer Lawyers Project, the Polk County Bar Association Volunteer Lawyers Project and the Scott County Pro Bono Program will be recognized.

Upcoming Events

ABA Bar Leadership Institute

The 2005 ABA Bar Leadership Institute will be held in Chicago **March 10-11, 2005**. The institute is an opportunity for bar leaders to learn techniques and skills needed to be an effective bar association leader. For more information on the institute and for registration material, go to www.abanet.org/barserv/bli.html

I.O.W.A Annual Meeting

ISBA/I.O.W.A's Annual Meeting is scheduled for **June 23, 2005**, from 8-10 a.m. at the Marriot Hotel in Des Moines. The I.O.W.A sponsored CLE will address the issue of stress management for attorneys. Attorney Bev Clark (tentative), Hugh Grady from the ISBA, and Dr. Deanna Quested will speak on medical implications of stress, substance abuse, and its effects on lawyers. Stay for the day and go to reception and dinner that evening sponsored by I.O.W.A!

Miscellaneous

WellFem-in-Law

Looking for suggestions on well-being? Recipes for tonight's dinner? Visit our website at www.iowawomenattorneys.org (News page) to read Bev Clark's WellFem-in-Law monthly columns.



Newsletter Submissions

Do you have an idea for the I.O.W.A. newsletter? Do you have a job to advertise, news about an I.O.W.A. member, or an upcoming event to announce? Contact Liz Croco at ecroco@simmonsperine.com.

If you have an article you would like to submit to the newsletter, please consider also submitting it to the IOWA Lawyer for publication. The IOWA lawyer is looking for articles written by women. This is a great opportunity for statewide exposure! For more information, contact Liz Croco (see address above) or Chuck Corcoran at ccorcoran@iowabar.org